

The following table shows the salaries and the score awarded to each job.

1.- On the basis of wages, establish 4 salary bands (only extreme points)..

2.- Based on the scores, establish 4 salary bands (only extreme points).

3.- Analyze if there is internal equity. Indicate the cases in case it does not occur and how to resolve them.

Do not include the CEO

Job position	€/yr	Score
CEO	114.000	500
CEO Assistant	30.000	230
HR Director	48.000	280
Training and Development Mgr	26.200	200
Payroll Mgr	26.200	200
Training and Development Assistant	20.500	160
Commercial Dtor	61.000	290
Comercial Staff	32.000	225
Sales Order mgr	26.200	200
Ass.Sales Order	20.500	160
Administrative Director	58.000	280
Administrative mgr	33.000	230
Administrative Assist (accounting)	22.000	175
Administrative Assist (taxes)	25.000	175
Front desk recepcionist	19.000	130
Quality Director	45.000	280
Quality Mgr	26.200	200
Administrative Assistant (Quality)	20.500	160
Technical Dtor	80.000	300
R&D Mgr	50.000	280
Engineer Production	42.000	280
Responsible R&D	32.000	230
Eng. Old Product	30.000	200
Eng. New Product	26.200	200
Eng. R&D	28.800	200
Administrative Engineer	20.500	160
Production Director	65.000	290
Production Plant Responsible	48.000	250
Responsible (Logistics)	40.000	250
Sections AA and BB supervisors	35.000	230
Section CC Responsible	30.000	230
Responsible production programmer	24.000	225
Administrative (production)	20.500	160
Administrative (Logistics)	20.500	160
Blue collars 1 ^a	20.500	140
Blue Collars 2 ^a	20.500	130
Plant operator 1	19.000	130